



## **How to request Reasonable Accommodation**

Pacific Coast Producers (PCP Corporate) will not discriminate against any employee or applicant for employment because of race, color, religion, sex/gender, sexual orientation, gender identity, national origin, disability or protected veteran status, or any other consideration made unlawful by federal, state, or local law. PCP Corporate will take affirmative action to ensure that applicants are employed, and the employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. Such action shall include, but not be limited to the following: employment, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training. PCP Corporate agrees to post in conspicuous places, available to employees and applicants for employment, this Affirmative Action and EEO Policy.

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

Should you require accommodation in order to complete the application process, please contact Corporate Human Resources at (209) 367-8800.